

BLUE GROUP : SOLUTIONS and ACTIONS for Improving Capability

Information and Guidance: Conduct a survey of actual commissioners and providers as to why OR is not used much [AphA/MASHnet]; Develop good practice guidance (re: methods /analysis /dissemination) drawing on examples such as those developed by ISPOR/SMDM [AphA/UK ORS/ MASHnet]; Share exemplars of good practice more widely;

Communication and Co-ordination: Launch bank of analysts to share and collaborate (eg via linked in);

Training: Offer training/workshops across areas/regions in analytics in healthcare [AHSN, universities, CLAHRCs, AphA, MASHnet]; Free 12-24 month accredited training programme for NHS staff (simulation/analysts) etc; Teach managers to problem solving approaches; Workshops targeted at senior level health service staff [CLAHRCs]; Deliver cheap (or free) training for analysts (Univs must be less avaricious) – Sally B.; Provide training on ‘what OR can do and what it is, to build capacity. Action: Operational researchers; Develop a training scheme for analysts/senior analysts and would involve moving around the system to understand it as well as offer skills. (Sarah Deeny) [we should do this together]

Secondments and placements: An infrastructure to support co-ordinated secondments between central and local systems (ALBs) (Paul Stronor); Explore feasibility of embedding analysts in policy/operational teams. (Andy Harvey); NHS placement/sandwich years/terms for MSc/BSc Students or Marth/Stats/Eng etc. [CCG/CSU/UNIs] (Sarah Deeny); Time/Space for analyst in service (CSU/CCG.FT) to develop longer term subjects, innovative new ideas. – Undergrads, students/fellowship/ Grads/ [Funders and Service] (Sarah Deeny); UK student placement with NHS org – links with relevant MSc. [Universities and NHS England]; Develop new relationships with experts. Eg. secondments, research in residence, joint posts [NHS and Academics] (Mark Bond)

Recognition, Funding, and Promotion: Seek agreement from senior decision makers (? Who) to make it easy to get access to recognised data in order to speed up research; Work through business case; Develop a multi-centre programme grant on ‘OR’ systems improvement or sustainability [academics]; ORSoc (?) to promote valuing of implementation by research councils (Stephen L); Re-evaluate NHS KSF to make recruitment of Operations Research staff – attract staff at right pay level; Have a clear line of sight for a central pathway from front line to the board. [Professional bodies]. (Paul Stronor).; Give opportunity to build a good career in OR in healthcare – make it more attractive; Every NHS trust/PCB to employ a chief analyst [NHSE/HF/PHR] (Paul Stronor)

Curriculum and Certification: Healthcare Analyst ‘certification’. Eg. PenCHORD, Cardiff. MOOC.; National backed CPD curriculum around analytics. NHS England, Universities.; STP launch analyst Development Programme (Marc Farr)

Regulation: DH to extend requirements of Macpherson review to NHS Organisations (Stephen L)